10th Anniversary

CSO 360 GLOBAL CONGRESS

2-4 December 2026
Scandic Copenhagen Hotel
Denmark

Hosted and created by PULSE CONFERENCES

10 Years ANNIVERSARY

PROTECTING PEOPLE, PROFITS, PROPERTY, INFORMATION, REPUTATION

Security & Resilience: Enabling Innovation and Growth



Daniel Giordano
Head of Global Threat Intelligence
A.P. Moller-Maersk
Denmark



Jim Terndrup
Chief Security Officer
Energinet
Denmark



Milena Maneva
Head of Business Continuity & Resilience EMEA
Cantor Fitzgerald
UK



Gal Messinger
Head of Global Security
Signify
The Netherlands



Milena Maneva
Head of Business Continuity & Resilience EMEA
Cantor Fitzgerald
UK



Mikael Rasmussen
Head of Global Security & Business Resilience
A.P. Moller – Maersk
Denmark

- A Real Case of Fraud and Corruption: Fallout and Personal Lessons. Your Chance to Question The Messenger.
- Home of Carlsberg - Brewery Tour, *Fraud & Corruption Quiz* and Dinner.

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Speakers Gallery Testimonials Sponsors

Welcome to the 10th CSO 360 Global Congress - Copenhagen 2026

We are delighted to to announce that Chief Security Officers, directors of security, resilience, geopolitical intelligence, risk and investigations from across Europe and beyond will convene in Copenhagen this December (2-4) under The Chatham House Rule to explore together how they are managing business realities amidst the backdrop of the current global security horizon.

The Chief Security Officer role now sits at the intersection of innovation, trust, and business and national competitiveness. Resilience has become the ultimate business enabler. Our programme enables meaningful conversations, peer-to-peer insights, and the opportunity for senior security practitioners to step back from daily pressures to engage, share and benchmark with others carrying similar responsibilities.

NEW for 2026:
In addition to our trademark ***1-2-1 CSO 360 Innovation Speed Meetings*** (3 December), we're thrilled to launch our new ***CSO to CSO Meet your Mentors-Mentees Circle*** (4 December) in Copenhagen where we pair CSOs/practitioners only: *Mentor* - What's one lesson you wish somebody had taught you earlier? *Mentee* - What challenge are you wrestling with right now?

Hybrid: Cyber sits inside the agenda remit, **but seen from the CSO's seat rather than the CISO's**: what a cyber incident does to people, sites, continuity and reputation, cross-functional lessons, and how it combines with physical and geopolitical exposure.

Ten years on, the purpose of CSO 360 remains simple: to provide a trusted setting.
To those who have been part of the CSO 360 journey from the beginning, you built this series and we whole-heartedly thank you for your continued support over the years. To those joining for the first time - we welcome you and encourage you to connect with other security leaders in the community.

Many thanks. We look forward to meeting you in *wonderful* Copenhagen for this once-in-a-decade edition.

Warmest regards,
CSO 360 Team, Pulse Conferences

+270%

We **over-achieved again on the number of 1-2-1- meetings we delivered**, this time by 270% showcasing the high engagement and interest from participants eager for discussions and insights around innovation for resilience.

Our global flagship events have gained recognition for their robust engagement opportunities and impactful sessions. Participants leave inspired and armed with peer-tested knowledge and new connections to call.

"Fantastic conference. It's great to meet CSO peers, and to stay ahead of what's going on in the business. I can recommend it very much. This is where you'll find the inspiration! Now the event moves to Copenhagen and I very much look forward to that!"

Jorgen Ove Munk, Former Head of Security Denmark

45+
International speaker panel spanning all corners of the world - well-represented Nordics region

15+
Hours of dedicated networking available to all

200+
Delegates from various industries participating actively

20+
Countries represented in our diverse audience





Why Join CSO 360?

Agenda Gallery Testimonials Sponsors

- **NEW for 2026! CSO to CSO Meet your Mentors-Mentees. Be both Mentor and Mentee in specific areas.** We match you with CSO/ security practitioner peers for short meetings onsite.
- NEW for 2026! Moderated Q&A for each solo session. Agendas are tight Speakers
- Our trademark **1-2-1 CSO 360 Innovation Speed Meetings** (3 December). Meet the field's most respected providers, one-to-one in a compact session, to see if there is a business fit. Time saver!
- NEW for 2026! **CSO to CSO Meet your Mentors-Mentees Circle** (4 December). Everybody teaches. Everybody learns. You may be the most experienced voice in the room on AI governance or travel security, while simultaneously looking for a peer who has already solved a board reporting or event security challenge you are just beginning to face. Seniority is not the measure here, experience in a specific area is.
- **Real-World Relevance** - practical and grounded in real operational decisions.
- **Peer-level, Off-the-Record, Actionable Takeaways:** A trusted global community of security leaders.
- **Board Engagement:** Practice translating technical incidents into board-level decision intelligence.
- **Resilience speakers embedded from our CSO 360 events -** We encourage cross-pollination between cyber, corporate security, resilience, intelligence, respecting the craft of each discipline.
- **Dedicated evening schedule of cultural receptions and dinners** - Stunning settings.



10th Anniversary
CSO 360 GLOBAL CONGRESS
PULSE CONFERENCES

A Decade of CSO 360: Connecting Security Leaders

2-4 December 2026 | Scandic Copenhagen

AGENDA AT A GLANCE

Wednesday 2 December 2026

13:30 - 14:00	**Arrivals and Afternoon Tea**
14:00 - 17:30	**CSO 360 Roundtable**
18:00 - 20:00	**Reception**
20:00 - 22:00	**Dinner**

Thursday 3 December 2026

09:30 - 09:45	**Coffee**
09:45 - 17:15	**10th CSO 360 Global Congress - Day One**
11:00 - 12:00	**Innovation 1-2-1 Meetings**
18:00 - 20:00	**Tour of Carlsberg, Reception and *Fraud and Corruption Pub Quiz***
20:00 - 23:00	**Dinner - Madklubben Home of Carlsberg**

Friday 4 December 2026

10:00 - 15:00	**10th CSO 360 Global Congress - Day Two**
11:00 - 11:45	**Peer to Peer CSO 360 Circle: Meet Your Mentors-Mentees**
15:30 - 16:00	**Closing Afternoon Tea & Sponsors' Prize Draw**



Dynamic session types

- **Case Stories-** Battle-tested strategies from peers who've been in the trenches.
- **Panels and Fireside Chats -** Engaging, two-way, organic discussions.
- **CSO 360 Playbooks -** Roundtable discussions where you collaboratively solve challenges with peers.
- **Spotlight, Academic Research, Insight Talks -** Short impactful insights, new research.
- **1-2-1 Meetings with our Enabling Sponsors -** 5-minute speed meetings, an efficient and compact way for CSOs to explore new tools, and to stay on the pulse of real-world challenges.
- **CSO 360 Practitioners Circle: Meet Your Mentors-Mentees. Be Both** - Seniority is not the measure here, experience in a specific area or region is. Mentor - What's one lesson you wish somebody had taught you earlier? Mentee - What challenge are you wrestling with right now? Available only to CSOs and practitioners doing the job of securing the organisation they currently work for.

International Speaker Panel - Copenhagen 2026 *partial list*

- **Anonymous Messenger** (Denmark)
- Adam Drabik, CISO, **SKF** (UK)
- Archie Millett, Research Associate, Centre for Statecraft and National Security - Department of War Studies, **King's College London** (UK)
- Bart Vansevenant, Chief Product and Technology Officer, **RightCrowd** (Belgium)
- Botan Osman, CEO & Co-Founder, **Restrata** (UK)
- Cvete Koneska, Global Security Director, **International SOS** (UK)
- Daniel Giordano, Head of Global Threat Intelligence, **A.P. Moller - Maersk** (Denmark)
- David Brooks, Head of Physical Security – EMEA, **Northern Trust** (UK)
- David Langhorn, Corporate Security & Resilience Manager, **Herbert Smith Freehills Kramer** (UK)
- Dom Chester, Corporate Security, EMEA, **Equinix** (The Netherlands)
- Fabrizio Tararbra, Western Europe - Head of Security, **British American Tobacco** (Denmark)
- Flemming Egesholm, Director, Head of Corporate Security, **Genmab A/S** (Denmark)
- Frank Gardner OBE, Security Correspondent, **BBC**
- Franz J.H. Polenz, Head of Corporate Security / Chief Security Officer (CSO), **Schaeffler AG** (Germany)
- Gal Messinger, Head of Global Security, **Signify** (The Netherlands)
- James Sarner, Managing Director, **JMS Risk Solutions** | Founder, **CrossRisk** (UK)
- Jenny Reid, Director, **iFacts** (South Africa)
- Jesper Cullen, Global Head of Research, **Seerist**
- Jesse Friszell, Senior Director, GSOC Practice, **Ontic** (US)
- Jim Terndrup, Chief Security Officer, **Energinet** (Denmark)
- Jonas Søderberg Rasmussen, Global Head of Security and Business Resilience, **Trafigura Group** (Switzerland)
- Jonathan Hancock, Director, Global Physical Security, **Pandora A/S** (Denmark)
- Jorgen Ove Munk, Former Head of Security, **Arla Foods** (Denmark)
- Justin Crump, Founder and CEO, **Sibylline**
- Mark Wolsey, CEO, **Convergent Risk**
- Maria Deronius, Head of Corporate Security, **SAS** (Sweden)
- Mikael Rasmussen, Head of Global Security & Business Resilience, **A.P. Moller – Maersk** (Denmark)
- Michael Bender, Senior Intelligence Analyst Global Security, **Macquarie Group** (US)
- Milena Maneva, Head of Business Continuity & Resilience EMEA, **Cantor Fitzgerald** (UK)
- Ned Farmer, Geopolitical Risk | Intelligence | International Affairs | Global Security (USA)
- Nigel Iyer, Chief Executive Officer, **Resolve B4** (Norway)
- Dr. Sally Leivesley, Director, **Newrisk Limited;** Visiting Professor, Department of Civil and Environmental Engineering, **Imperial College London**
- Sam Roper, Global Director, Risk & Resilience, **Solventum** (The Netherlands)
- Dr. Sally Leivesley, Director, **Newrisk Limited**; Visiting Professor, Department of Civil and Environmental Engineering, **Imperial College London** (UK)
- Sara Pratley, VP of Global Intelligence, **AlertMedia** (US)
- Simon Scales, Corporate Investigations Luminary (UK)
- Sybil VR Kleinmichel, Group CISO, **Finanzen.net Group** (Germany)
- Tamara Buyers, Vice President, Client Solutions & Resilience, **samdesk**
- Taner Gökcer, Head of Major Case Squad, **German Police** (Germany)
- Tim Badham, Senior Security Advisor, **Chevron** (UK)
- Toby Harding, Senior Director, International Security, **Stryker** (UK)
- Dr Viktor Polic, Cryptographer and former CISO of the **ILO** (Switzerland)
- Will Jelf, Senior Director, Global Security & Crisis Management, **S&P Global** (UAE)

10th Anniversary CSO 360 GLOBAL CONGRESS

2-4 December 2026
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Wednesday 2 December 2026

CSO 360 Roundtable

Kindly sponsored by: ONTIC

From Intelligence to Action: What Does Effective Corporate Security Look Like in 2027?
Top priorities in geopolitical risk, business continuity, supply chain security and resilience. Protecting your CSO value as AI and the threat landscape move faster than any of us.

The Faculty

Moderator:

- **Mark Wolsey, Former Group Security Director, CRH Plc**

Co-Facilitators:

- **Maria Deronius, Head of Corporate Security, SAS (Sweden)**
- **Jesse Friszell, Sr. Director, GSOC Practice, Ontic (US)**
- **Tim Badham, Senior Security Advisor, Chevron (UK)**
- **Michael Bender, Senior Intelligence Analyst Global Security, Macquarie Group (US)**
- **Milena Maneva, Head of Business Continuity & Resilience EMEA, Cantor Fitzgerald (UK)**
- **Dr Viktor Polic, Cryptographer and former CISO of the ILO (Switzerland)**

A closed peer roundtable held under The Chatham House Rule, the afternoon discussions draw on the community rather than positioning any one person as a presenter. No slides. No products. No audience. Just CSOs and specialists, in confidence, solving it together.







AGENDA IS SHAPED BY THE ATTENDEES A NATURAL CONVERSATION.

- **Peer-to-peer conversation** - 'seated in the round'
- CSO **knowledge share.** Agenda is shaped by you.
- **The Chatham House Rule** - non-attribution setting
- **All voices are heard** as we draw out insights from the diverse experience in the room. CSO moderators and facilitators guide rather than direct.
- **Practical takeaways** - benchmark implementable approaches to risks, threats and opportunities

TIMINGS

13:30-14:15	**Arrivals and Afternoon Tea**
14:15-14:20	**Welcome & Objectives**
14:20-15:00	**Group Roundtable Part 1**
15:00-15:40	**Group Roundtable Part 2 - how to safely leverage AI in corporate security and intelligence. What are use cases?**
15:40-16:20	**Short Comfort Break**
16:20-17:00	**Group Roundtable Part 3**
17:00-17:15	**Group Roundtable Part 4**
17:30-18:00	**Wrap Up & Key Take-Aways**
18:00-20:00	**CSO 360 Welcome Reception**
20:00-22:00	**CSO 360 Supper**







Thursday 3 December 2026 - 10th CSO 360 Global Congress - Day One

Timing and order of sessions is provisional

08:15 **Arrivals, Coffee, Refreshments**

08:30 **Chairperson's Opening**

08:35 **Briefing & Questions: Global Security Horizon**
Frank Gardner OBE, Security Correspondent, BBC
Justin Crump, CEO, Sibylline

09:25 ◉ **Panel: How are we Managing Global Conflicts and Instability? How are we Building for Resilience?**
Geopolitical volatility was cited by partaking Chief Security Officers as being the central risk shaping corporate security, the dominant priority. Hear regional updates and the impacts of the security landscape on our work priorities.
·Russia–Ukraine war (incl. long-term forecasts) ·Middle East tensions ·China's strategic posture ·Hybrid warfare ·Global and regional conflicts ·Election-related violence ·Extremism and political instability ·Economic warfare impacting business ·Protests, activism, US-brand demonstrations ·Entering fragile/unstable regions ·Travel security, executive protection, evacuation planning
Moderator: **Sara Pratley, VP of Global Intelligence, AlertMedia**
Panellists: **Mikael Rasmussen, Head of Global Security & Business Resilience, A.P. Moller – Maersk (Denmark)**
Gal Messinger, Head of Global Security, Signify (The Netherlands)
David Brooks, Head of Physical Security – EMEA, Northern Trust (UK)
Fabrizio Tararbra, Western Europe - Head of Security, British American Tobacco (Denmark)

09:55 ◆ **Case Story: Transforming Security and Resilience at Denmark's Energy Backbone. How Do You Prioritise a Critical National Infrastructure?**
Energinet shares how it is transforming its security and resilience posture in response: how the threat picture has been redrawn, what that has meant for the organisation, its people and its priorities, and what a national critical infrastructure operator has learned about building resilience at pace while keeping the lights on. How do you prioritise a critical national infrastructure?
Jim Terndrup, Chief Security Officer, Energinet (Denmark)

10:15 ◆ **Case Story: The Human Behind the Credential: Psychology, Trust and Security Resilience**
People are often described as the weakest link in security but is the real vulnerability human behaviour, or how organisations manage trust, identity and risk? Gal explores the psychological dimensions of security, from compromised credentials and social engineering to the mindsets that shape everyday decisions. How can CSOs strengthen the human element?
Gal Messinger, Head of Global Security, Signify (The Netherlands)

10:35 ▲ **Spotlight: Owning the AI Decision: A CSO's Operating Model for the Age of AI**
AI budgets are accelerating across the enterprise, yet much of that spend is being decided by the CIO and technology function, not by the people accountable for protecting the workforce. That leaves the Chief Security Officer with a defining choice: own the AI agenda for protecting people, assets and operations, or inherit tools chosen without security's duty of care in mind. This session gives CSOs a clear position to lead from: a practical three-part operating model - software for precision, AI for interpretation, humans for judgement - that keeps accountability and control firmly with the security leader while AI accelerates the response. Botan explores how to make the investment case to the board, how to judge where your security operation genuinely sits on the path to AI-enabled operations, and how the model holds up against the threats a CSO actually manages - from regional crises and natural disasters to traveller safety incidents and major operational disruptions.
Botan Osman, CEO & Co-Founder, Restrata

10:50 **Morning Coffee Break and 1-2-1 Innovation Speed-Meetings**

Meet our innovators in fast, 5-minute conversations. Meetings have been pre-matched based on mutual interests. This is an efficient and compact way for CSOs to explore new tools, strategies, and make contacts to support real-world challenges. Meetings are optional. We appreciate your time to meet with our enabling Sponsors.

11:50 ◆ **Case Story: Building a Security Function and Selling the Story: What We Learned on the Journey**
How we put security on the corporate map, the challenges along the way. Speaking the language of the business. Enabling capacity for the future before the risk displays. Stakeholder management lessons. Winning over the business.
Flemming Egesholm, Director, Head of Corporate Security, Genmab A/S (Denmark)

12:10 ◆ **Case Story: Billion-Dollar Decisions: Applying Intelligence Tradecraft to Corporate Operations in the Grey Zone**
Case material is drawn from geopolitically driven activism, conflict, and hybrid threats across the world of global logistics. The conversation is about how analytic rigor earns its place at the table when the stakes are, in fact, billion-dollar decisions, and the ground under our feet has never felt more unstable. · What it has actually looked like to apply structured intelligence tradecraft to a major commercial decision, and the editorial choices that determine how your message gets across. · How to inform and empower executives with both threats and opportunities rather than overloading them with all 'the bad' that can happen. · Translating intelligence for a non-intelligence consumer – how we have learned to make the 'what's in it for them' clear and actionable. · Outlook on the intelligence industry for corporates and where we go from here: AI as an enabler and a dangerous crutch.
Daniel Giordano, Head of Global Threat Intelligence, AP Moller–Maersk (Denmark)

12:30 ▲**Spotlight: Middle East Conflict 2026: Lessons Identified and Building Resilience for Future Escalations**
The Middle East crisis of 2026 presented one of the most significant tests of organisational resilience in recent years. As the security environment deteriorated rapidly, Chief Security Officers and crisis leaders were required to make high-stakes decisions affecting people, travel, operations and business continuity, often with limited visibility of how events would unfold. Explore the lessons identified from the crisis, drawing on research and real-world organisational experiences captured in our Middle East Conflict 2026: Lessons Identified and Building Organisational Resilience for Future Escalations whitepaper. Where organisations responded effectively, where vulnerabilities were exposed, and what security and risk leaders can do to better prepare for future escalations. Practical insights into crisis and incident decision-making, organisational resilience, and the capabilities required to protect people and sustain operations during complex geopolitical events.
Cvete Koneska, Global Security Director, International SOS

Thursday 3 December 2026 - CSO 360 Global Congress - Day One

Timings and order of sessions is provisional

12:45 ◆ **Case Story: When Everything Is Critical: Human-Centric Security Leadership in a Polycrisis World**
Global instability, technological acceleration and growing expectations have created an environment where security leaders are overwhelmed by competing priorities. The challenge is no longer understanding risk. The challenge is deciding what deserves attention, action and investment when everything appears critical. Success is increasingly defined not by identifying more threats, but by helping organisations focus on what matters most. This discussion explores how modern security leaders prioritise, influence decision-makers and build resilient organisations by placing people, behaviour and leadership at the centre of security strategy.
Maria Deronius, Head of Corporate Security, SAS (Sweden)

13:05 ▲ **Spotlight: Modernising the Risk Rating**
Ideas for modernising the industry's approach to location risk ratings, the limitations that still exist, and areas for further research. Explore new opportunities for ratings that are more granular, more up-to-date and more explainable. Drawing on real case studies, the talk will look at what this means in practice: seeing risk at the level of a place rather than a country, spotting a location drifting within a rating band before it crosses into the next, and knowing where things stand without waiting for the next review.
Jesper Cullen, Global Head of Research, Seerist

13:20 **Lunch**

14:20 ◆ **Case Story: Scaling a Modern Security Programme**
Practical insights, quick wins, and live examples of what works, what doesn't and how we are CSOs balancing the realities of budget and expectations from the board, teams, and providers. Insights shared by Franz before he opens up to the room for an open discussion. · Building scalable corporate security programmes · Designing modern SOCs · Integrating tech innovation into physical security · Managing global programmes with constrained budgets ·Vendor optimisation and financial stewardship
Franz J.H. Polenz, Head of Corporate Security / Chief Security Officer (CSO), Schaeffler AG (Germany)

14:40 ◆ **Case Story: Building an Intelligence-Led Security Control Centre: Lessons from the Transformation Journey**
David Brooks, Head of Physical Security – EMEA, Northern Trust (UK)

15:00 ◆ **Cyber-Physical Case Story: When Geopolitics Hits Home. SKF's Frontline Experience**
On 15 August 2023, a Russian missile struck SKF's bearings factory in Lutsk, western Ukraine, killing three employees. The Russian Embassy in Sweden subsequently described the plant as a legitimate military target and warned that enterprises supporting Ukraine's defence would also face consequences. For the world's largest bearings manufacturer, a company whose products sit inside almost anything with moving parts, this was the moment a geopolitical threat became a direct one. This case story traces how SKF's threat picture has shifted since: from kinetic attack on a production site, through a sharp rise in cyber reconnaissance and intrusion attempts, to industrial espionage targeting know-how and supply chains, all against the backdrop of Sweden ending two centuries of military non-alignment to join NATO in 2024.
·What NATO membership has changed ·Duty of care, business continuity and how the company read the threat that followed ·How physical incidents, cyber reconnaissance and espionage attempts connect ·Why treating them as separate problems leaves gaps, and how security and cyber teams at SKF have worked together on intelligence, insider risk and site protection ·Lessons learned
Adam Drabik, CISO, SKF (UK)

15:30 **Afternoon Tea Break**

15:50 **Fireside Chat: The Arctic, Baltic and North Sea — Protecting Critical Underwater Infrastructure in Contested Waters**
Subsea vulnerabilities, hybrid threats and the implications for government and business resilience.
As geopolitical competition intensifies across the Arctic, Baltic and North Sea, critical subsea cables and energy networks face growing threats. What are the vulnerabilities, and what would a major disruption mean for national security, business operations and supply chains? How can governments and businesses strengthen protection, preparedness and coordinated response?

- Geopolitical and hybrid threats: Growing maritime activity, sabotage risks and the challenges of attribution
- Critical vulnerabilities: Exposure of subsea cables, energy networks and interconnected infrastructure
- Business and national impacts: Cascading disruption to communications, energy, supply chains and essential services
- Intelligence and response: Turning early warnings into decisions, incident coordination and public-private collaboration
- Building resilience: Redundancy, contingency planning, repair capabilities and recovery priorities

With: **Mikael Rasmussen, Head of Global Security & Business Resilience, A.P. Moller–Maersk (Denmark); Jim Terndrup, CSO, Energinet (Denmark); Dom Chester, Corporate Security EMEA, Equinix (The Netherlands); +1 specialist.**

16:20 ◉ **CEO View: Geopolitical Risk and Resilience as a Business Enabler. How are CEOs turning resilience into an asset that drives long-term business value?**
How do CEOs maximise organisational resilience, and how do they refine capabilities to respond quickly and at scale to changes? How do we build organisations that can take calculated risks, adapt, and seize opportunities? How have current conflicts shaped how CEOs think about resilience and risk? What are CEO and CSO predictions on resilience?
Invitations in progress

16:45 ◆ **A Real Case of Fraud and Corruption: The Truth, the Fallout and the Lessons Learned . Your Chance to Question The Messenger**
Anonymous First-Hand Account. Interview Hosted by Nigel Iyer.



17:15 **Close of Day One Congress Sessions**

18:00 -22:30 **Tour of the Carlsberg Brewery, Reception and "Fraud Pub Quiz" Dinner - Madklubben Home of Carlsberg**
Gamle Carlsberg Vej 11 · 1799 København V

Friday 4 December 2026 - CSO 360 Global Congress - Day Two

Timings and order of sessions is provisional

09:20 **Coffee and Arrivals**

09:35 **Chairpersons Re-Opening**

09:40 ◆ **Keynote: Are We Ready for Cognitive Warfare?**
A nation's preparedness for cognitive warfare depends on how effectively government, businesses, technology companies and communities work together. Protecting our ability to assess information and make sound decisions requires public understanding, clear responsibilities and relationships that function under pressure. How ready are we—and what can we do now to improve that readiness?
Lady Olga Maitland, President, Defence and Security Forum and Founder, The Resilience Imperative

10:00 ◆ **Case Story: From One to Six: Building Global Physical Security at Pandora**
Explore the journey from a one-person function to a team of six supporting our global business. How we have established priorities, built stakeholder support, secured investment and developed the team's capabilities across retail, distribution, travel security and incident response. Practical lessons, challenges and examples of the value delivered.
Jonathan Hancock, Director, Global Physical Security, Pandora A/S (Denmark)

10:20 ▲ **Spotlight: How to Effective Manage Physical Access Risks**
Bart Vansevenant, Chief Product and Technology Officer, RightCrowd (Belgium)

10:35 ▲ **Spotlight: Your Newest Insider Never Sleeps: When AI Agents Issue the Badges**
Dr Viktor Polić, Cryptographer and Former CISO of the ILO, UN (Switzerland)

10:55 ◉ **Open Panel: How are CSOs Cutting Through the "C.R.A.P."? Taking the Lead to Stop Raging Fraud, Corruption and Scams**
A view on what happened over 25 years ago when (the CSO got squeezed out by people working with "Compliance, Risk Management, Audits and Policies", and where "ticking the box without looking" became the norm. How can we bring the CSO back to save the day? This is the CSO's time to talk as a big group brainstorming.
Moderated by: **Nigel Iyer, Chief Executive Officer, Resolve B4 (Norway)**

11:25 **Morning Coffee Break and CSO 360 Practitioners Circle: Meet Your Mentors-Mentees. Be Both.**



Everybody has something worth sharing! You may be the most experienced voice in the room on AI in Intelligence or travel risk in the Middle East, while simultaneously looking for a peer who has already solved a board reporting challenge you are just beginning to face or a supply chain issue in APAC. That is the point. Seniority is not the measure here, experience in a specific area or region is. Mentor - What's one lesson you wish somebody had taught you earlier? Let us know if you have hard-won lessons to share, a specialism, or career advice. Mentee - What challenge are you wrestling with right now? If you would welcome a frank conversation with someone who has been where you are - a career inflection, a challenge, or an honest opinion. Hosted by: CSO 360 Circle. Mentor-Mentee areas will be pre-matched. The aim: to create a human recommendation engine. ***Please note these slots are only applicable to CSOs and security, intelligence, investigations practitioners who are doing the job of securing the organisation they currently work for.***

11:50 ▲ **Academic Research: Concentrated Risk: Critical Minerals and Adversarial Dependence**
Rare earth elements and critical minerals sit beneath the semiconductors, networks and energy systems that security leaders protect, yet their supply depends on a small number of countries, some of them adversarial. Drawing on current CSNS research, this session looks at where the vulnerabilities lie and how nations are diversifying. It also covers what CSOs and CISOs can do about a risk that often sits several tiers below their visibility.
Archie Millett, Research Associate, Centre for Statecraft and National Security - Department of War Studies, King's College London (UK)

12:10 ◉ **Fireside: Making the Right Decisions When Disruption Hits. How Fast Can Your Organisation Make the Right Decision?**
Resilience is not just about recovery. It's about keeping the business running. When disruption strikes, the challenge is rarely a shortage of information. It's knowing what matters, who needs to act and how quickly decisions can be made. ·Measuring resilience: Beyond recovery time - decision speed, signal clarity and business continuity. ·Intelligence to action: Setting thresholds, triggers and decision ownership before a crisis. ·Breaking silos: Aligning security, operations, communications and leadership around one operating picture. ·Cascading disruption: When cyber, physical, geopolitical and supply chain threats collide. ·AI and human in the loop judgement: accelerating response without losing accountability.
Moderator: **David Langhorn, Corporate Security & Resilience Manager, Herbert Smith Freehills Kramer (UK)**
With: **Tamara Byers, Vice President, Client Solutions & Resilience, samdesk; Milena Maneva, Head of Business Continuity & Resilience EMEA, Cantor Fitzgerald (UK)**

12:40 ▲ **5-Minute 'Exercise Defender' Reality Challenges: Exercise Defender: CSO's 5 Minute Reality Decision Exercise**
·Leadership and Teams ·Evacuation- Shelter- Household Preparedness ·Critical Resilience for the Workplace ·Sabotage and Insider Threats. Catastrophic Threats Brief ·Space warfare ·Littoral Warfare ·Maritime Warfare ·Autonomous Weapons ·Local Radiation from Remote Nuclear Weapons ·Urban- Industry- Rail Targeting ·Cognitive and Information Operations
Dr. Sally Leivesley, Director, Newrisk Limited; Visiting Professor, Department of Civil and Environmental Engineering, Imperial College London

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13:10-14:00 **Lunch**

Friday 4 December 2026 - CSO 360 Global Congress - Day Two

Timings and order of sessions is provisional

14:30-15:10

Table 1: Vetting in the Age of AI: Who and What Can We Trust?
Table Co-Chair: Jenny Reid, Director, iFacts (South Africa)

Table 2: AI Agents in Corporate Security
Dr Viktor Polić, Cryptographer and Former CISO of the ILO, UN (Switzerland)

Table 3: Crisis Response
James Sarner, Managing Director, JMS Risk Solutions | Founder, CrossRisk (UK)

Table 4: Executive Protection
Explore latest threats targeting public officials, corporate and private sector figures and other high-visibility individuals - operationally relevant patterns that can support threat assessment, protective planning and internal escalation processes.

Table 5: Climate Risk Resilience

Table 6: TBC



15:10 ▲ **Fireside Chat: From Silos to Systems: How do you Build an Integrated Resilience Capability when the Organisation Already has Security and Crisis Functions Operating Independently?**
Most organisations don't start with a blank sheet of paper. They inherit fragmented capabilities - Security owns crisis management, IT owns DR, Risk owns BC, Communications owns crisis communications, HR owns people response, Facilities owns site emergencies, etc. The challenge isn't necessarily creating another programme. It's connecting what already exists into one coherent response architecture.
Sam Roper, Global Director, Risk & Resilience, Solventum (The Netherlands)

15:30 **Afternoon Tea Break and Sponsors' Prize Draw**

1600 **Close of Congress**

Timings are not confirmed. Agenda is in development.

10th Anniversary CSO 360 GLOBAL CONGRESS

The Venue

PULSE CONFERENCES

2-4 December 2026

Scandic Copenhagen | Denmark

Wonderful Copenhagen

SCANDIC COPENHAGEN
VESTER SØGADE 6, 1601 KØBENHAVN, DENMARK

The 10th CSO 360 Global Congress will be held at Scandic Copenhagen, on the edge of the Lakes and within walking distance of most of the city centre. At 18 floors it is the tallest Scandic hotel in Denmark and one of the larger conference hotels in Copenhagen, with 486 bedrooms and flexible meeting space that will house both the main congress.

The hotel is a few minutes' walk from Central Station and Vesterport Station, both served by frequent trains and buses through the day and into the night, which makes onward travel to the airport and across the Nordics straightforward for delegates arriving from the region. Tivoli Gardens and the main shopping streets are a short walk away.

For those staying at the hotel, there is a lobby bar with a barista, a restaurant, a gym, and bicycles available to borrow or rent. Parking is available outside or in the underground car park at additional cost.

















Accommodation - Book with Special Rates

We're delighted to offer savings at the Scandic Copenhagen for participants of the 10th CSO 360 Global Congress.

B&B rate is DKK 1295 (circa £147.91) per night per room 1 person (single occupancy) – until Tuesday 3 November subject to availability. Taxes may apply.

Booking link will be available on the event site shortly.





INVESTMENT OPPORTUNITIES

EVENT PRACTICALITIES

Inclusions:

- Entry to the **10th CSO 360 Global Congress & Roundtable**
- Evening Networking Activities: An integral part of CSO 360. All participants are invited.
- Lunches, coffee breaks and refreshments
- CPE Certificate for continued learning - circa 18 CPEs (2.5 days learning programme)
- Prize draw and branded give-aways
- CSO 360 WhatsApp Group: Exchange insights and share feedback with fellow CSOs onsite *(limited to CSOs / practitioners only)*
- Event Materials: Speaker Slides, Photos, Photo Gallery (subject to speaker opt-out)
- Commemorative 10th Anniversary Certificate of Attendance: Marks your participation in a milestone edition of CSO 360 Global Congress, 2026.
- Security 360 Circle: Invitation to join regular virtual roundtables led by practitioners and subject matter specialists on key security, intelligence, resilience topics
- Member of the Pulse Community: Be part of the CSO + security 360 community.

REGISTER DELEGATE PASS

- For CSOs and senior security practitioners doing the job of securing the company they currently work for.
- Invitation to join the Security 360 Circle – a rapidly growing and international trusted.
- Certificate of attendance soft copy provided post-event on request.

Tier 1 - Delegates
In-house Chief Security
£795 – Advance rate. Book by 30 October 2026 ← current rate
£990 – Full rate from 31 October 2026

REGISTER NETWORKING PASS

£1,995 + VAT

- We have ring-fenced a limited number of Networking Passes, designed for executives working as **independent advisors, providers, vendor companies.**
- Network with participants, to learn and meet new prospective customers and to join the discussions – with a view to sponsorship of a future Pulse conference.

BECOME A SPONSOR

Packages From £7,000 +VAT

- Discussions, **branding, impactful 1-2-1 meetings** and networking with CSOs and security practitioners.
- **Contact us today to arrange a meeting:** sponsorship@pulseconferences.com

10th Anniversary CSO 360 GLOBAL CONGRESS

The Networking

PULSE CONFERENCES

2-4 December 2026
Scandic Copenhagen | Denmark

Wonderful Copenhagen

YOU'RE INVITED!

JOIN MEMORABLE NETWORKING. LEAVE WITH NEW PROFESSIONAL FRENDS

Complimentary. Part of the *CSO 360 Global Congress Experience*.

Networking Event Schedule:

Wednesday 2 December
13:30-17:30
Kindly Sponsored by:

ONTIC

Welcome CSO 360 Lunch & Roundtable
Break the ice with fellow participants at the welcome light lunch, before the CSO 360 Roundtable discussion gets underway!



Wednesday 2 December
18:00-20:00

CSO 360 Welcome Reception

Wednesday 2 December
20:00-22:30

CSO 360 Supper



Thursday 3 December
13:30-14:30

Lunch

Thursday 3 December
18:00-20:00

Tour of Carlsberg Brewery, Reception & *Fraud & Corruption Quiz!*

Thursday 3 December
20:00-23:00

Dinner - Madklubben Home of Carlsberg
· Gamle Carlsberg Vej 11 · 1799 København V





Friday 4 December
13:00-14:00

Lunch

Friday 4 December
15:30-16:00

Closing Afternoon Tea & Sponsors' Prize Draw



Many thanks to our enabling 2026 Platinum + Networking Sponsors

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Delegate Invitation

Hosted and created by PULSE CONFERENCES

10th Anniversary
CSO 360
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CSO 360 Roundtable Sponsor: ONTIC
Emerald Enforcers: INTERNATIONAL SOS, RIGHTCROWD, dragonfly
CSO 360 Innovators: oeTravelwise, RAYVN, Healix
Supporting Organisations: ISF

2-4 December 2026

Scandic Hotel Copenhagen | Denmark

10 Years ANNIVERSARY

PROTECTING PEOPLE, PROFITS, PROPERTY, INFORMATION, REPUTATION

Security & Resilience: Enabling Innovation and Growth

Delegate inclusions:

- Entry to the 10th CSO 360 Global Congress & Roundtable (2-4 December 2026)
- Invitation to join all confirmed networking events - receptions, cultural activities, dinners
- Lunches, snacks and daily refreshments.
- Post-event: Certificate of attendance soft copy provided post-event on request, presentation materials, report.
- Invitation to join Security 360 Circle, monthly virtual roundtables and Pulse security community events near you.

Top topics input by partaking CSOs:

- Geopolitical + Regional Instability
- AI Threats and Opportunities for Corporate Security, Intelligence, Investigations
- Geopolitical Risk Intelligence & Predictive Decision-Making
- Supply Chain Threats and Convergence
- Crisis Management
- Travel Risk and Security
- Executive protection
- Insider and Human-centric Resilience

Why Attend?

- **Engage with Trusted Contacts:** Collaborate with CSOs, senior practitioners, business leaders and luminaries from around the world - with space to breathe.
- **Stay future-focused:** Gain insights from across sectors to stay ahead of the curve.
- **Holistic Security Focus:** Addresses the reality of integrated threats
- **CSO-Led Benchmarking:** Practitioner-led, supported by innovation. Real cases
- **Trusted Setting:** Held under The Chatham House Rule hosted by a truly independent voice and security ecosystem platform



Savings Book by 30 October 2026

teampulse@pulseconferences.com

www.cso360congress.com